

## EFFICIENCY FOR EXPLOSIVE GROWTH

**ABOUT WEAVER INDUSTRIES.** Since 1961, Weaver Industries, Inc. has manufactured custom graphite and custom polyurethane products for the metallurgical, chemical, electronics, nuclear and aerospace industries. Weaver Industries is located in Denver, PA and has 82 employees.

**THE CHALLENGE.** Weaver Industries first engaged with MANTEC, a NIST PA MEP regional office, in 1996 on technology upgrades. Since that time, the company regularly turns to MANTEC for guidance and assistance to achieve business objectives. Most recently, Weaver Industries experienced an explosive growth period. The demand for its key product nearly tripled. This presented challenges for operations and workforce. MANTEC provided the needed solutions.

**MEP CENTER'S ROLE.** In order to meet the product demand, MANTEC worked with Weaver Industries to eliminate inventory, bottlenecks and throughput issues in one of its specialized machining areas as well as other identified areas for improvement. Utilizing the LEAN tools will allow a better flow as the company grows.

The growing workforce required additional training and compliance. MANTEC's HR professional conducted a managerial/supervisor training to improve effectiveness and develop long-term potential of future leadership. The morale and job satisfaction in the organization improved as well. In addition, a consultant provided a written Affirmative Action Plan to meet all regulatory requirements.

Weaver Industries also identified the need to explore the market for an Enterprise Resource Planning (ERP) software solution. MANTEC's ERP Facilitation process will guide the organization to the best fit software to meet current and future information needs.

**"For over 20 years, Weaver Industries turns to MANTEC as a trusted partner. MANTEC provides outside expertise in every facet of our manufacturing business. As a result of our relationship we continually improve and grow as an industry leader."**

-Jim Weaver, Executive Vice President

## RESULTS



Added **20** employees



Over **\$1** million in equipment and plans for an ERP software solution for workflow efficiencies.



Developed processes and point of use solutions to reduce movement and increase productivity.



Developed growth in our supervisor level managers

## CONTACT US



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