

CONTINUOUS IMPROVEMENT

ABOUT SONNEBORN HOLDING LLC. Sonneborn Refined Products, an SME in Butler County, is a global leader in the manufacture and supply of high-purity specialty hydrocarbons and vegetable-based emollients that employs approximately 160 people.

THE CHALLENGE. Management at Sonneborn expressed the need to launch a new Continuous Improvement Program and needed assistance. Catalyst Connection's Eric MacDonald assisted Sonneborn with Lean Leadership. Studies show that failure rates for Lean programs are related to the inability of an organization to sustain the LEAN initiative after initial implementation. Catalyst Connection's Lean Leadership program requires our clients to take an objective and sometimes sobering look into their leadership practices. Leadership is built upon trust and transparency, which are common themes throughout the training.

MEP CENTER'S ROLE. Catalyst Connection and Sonneborn worked together to empower the staff at Sonneborn to ultimately become more engaged, which leads to greater productivity and innovation as well as shows increased ability to adapt to change. Lean Leadership has helped Sonneborn to sustain their LEAN culture throughout their organization.

"Catalyst Connection has assisted Sonneborn with implementation of a Lean program, education on change, and use of visual management. Catalyst also assisted with the education and implementation of the Failure Mode & Effects Analysis (FMEA) process on major equipment used in 24/7 operations."

-Roman Myrna, Vice President of Manufacturing

RESULTS



approximately **\$140,000** in new investment



retained the **160+** person workforce

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