

BEAR PRECISION: LEADERSHIP DEVELOPMENT

ABOUT BEAR PRECISION COATINGS. Bear Precision Coatings, located in Annville, Kentucky, is a multi-shift manufacturer operating from a 30,000-square-foot facility. The company is dedicated to providing world-class paint finishes tailored for the automotive industry. With a workforce exceeding 60 employees, the company anticipates further growth in 2024, driven by an upcoming collaboration with a leading European automotive manufacturer.

THE CHALLENGE. Starting out as a joint venture in 2021, with a new workforce and a budding culture, the leadership team had little experience together. Additional help was needed to train the leadership team and develop a culture capable of the growth they are anticipating in 2024.

MEP CENTER'S ROLE. Bear Precision Coatings President Curt Rader engaged the Leadership Development experts at the Kentucky Manufacturing Extension Partnership, part of the MEP National Network™, to deliver a Leadership Series to two groups of frontline leaders. Through this series, the frontline leaders are able to better connect and communicate across the company, minimizing workplace conflict and improving perceptions.

"I saw people grow in their confidence. I saw people who humbled themselves who thought they were hard-liners. You can see the difference, it's had an impact on our culture."

-Curt Rader, President

RESULTS



13 trained in Leadership Level 1



Reduction of workplace conflicts

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Kentucky Manufacturing
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