

PENNSYLVANIA SUCCESS STORY

DRIVING EMPLOYEE DEVELOPMENT: GLOBAL TRANSPORTATION MANUFACTURER INVESTS IN ITS NORTHEASTERN PENNSYLVANIA TEAM

ABOUT AUTONEUM. Founded in 1901, Autoneum develops and produces multifunctional, lightweight and sustainable components for optimum noise and heat protection in light and commercial vehicles. Headquartered in Winterthur, Switzerland, Autoneum operates 67 production facilities worldwide, with a location in Bloomsburg, Pennsylvania. The company's product portfolio comprises systems and components for the exterior and interior of vehicles - the engine bay, underbody, interior floor and interior trim. These can be tailored to individual customer requirements and help to make vehicles quieter, lighter and more economical. The protection of natural resources is the focus of Autoneum's production processes. The company therefore pursues the efficient use of raw materials and strives for the greatest possible recyclability of its manufactured components and systems and the reprocessing of production waste. With its global presence, Autoneum's customers include automobile manufacturers operating in all key markets around the world.

THE CHALLENGE. Recently, Autoneum identified a group of employees at its Bloomsburg location who could benefit from project management skills training and chose to partner with NEPIRC, part of the Pennsylvania MEP and the MEP National Network. As a result, NEPIRC's Director of Leadership and Organizational Development delivered NEPIRC's 10-session Project Management Certificate Program to this group of hand-selected Autoneum employees.

MEP CENTER'S ROLE. During this program, NEPIRC's instructor covered the basics of project management, such as learning the proper terminology, creating project charters, defining project scope, developing the project plan, understanding work breakdown structures using MS Project and leading and communicating with project teams. Participants were also divided into groups and required to complete a project using the project management skills taught during the training. On the last day of the program, each group presented their projects to the class and instructor. Not only did the participants further develop their project management skills, but this training also served as a great team building experience for those involved.

RESULTS



25 jobs created or retained



\$350,000 in new investment



\$5,085 in training

CONTACT US



One College Avenue Dept. 32 Williamsport, PA 17701-5778



(570)308-3312



www.pamep.org



"NEPIRC's staff is very engaged and helpful. The organization is a great resource in our area."

-Joe Nemeth, Director, Human Resources

